

THE CEO SCORECARD

Rate your leadership team from 1 (strongly disagree) to 5 (strongly agree) on each statement below. Be honest. The value is Score your leadership team in 60 seconds. Discover where your trapped value sits. [vijay Mistri](#) | Leadership Operating System Architect

		1	2	3	4	5
1	COLLECTIVE INTELLIGENCE Our leadership team openly challenges each other in meetings. Disagreements are resolved in the room, not in corridors afterwards.					
2	STRATEGIC CLARITY Every member of our leadership team can articulate our top 3 strategic priorities and makes daily decisions through that lens.					
3	GOVERNANCE ARCHITECTURE Our leadership team can make a strategic decision within 48 hours without requiring the CEO's personal sign off.					
4	CULTURAL INTEGRITY If I asked our leadership team to describe our culture independently, their descriptions would match each other and match reality.					
5	FINANCIAL COMMAND Our Finance Director can tell me within 60 seconds where our biggest margin leak is this quarter, in actual pounds.					
YOUR TOTAL (add all five scores)						/25

YOUR RESULT

20 to 25	15 to 19	10 to 14	Below 10
Your operating system is strong. Protect it and refine it.	You have gaps. They are manageable now but compounding. Address them before they cost you.	Your leadership team is significantly underperforming. The gaps are costing you real margin every quarter.	Your business is running on the CEO's energy alone. That is not sustainable. The system needs rebuilding.

Scored below 20? You have just identified where your trapped value sits. Take the full Gap Unlock Questionnaire for a deeper diagnosis: [vijaymistri.com](#) | 12 questions. 3 minutes. I will personally review your responses.